

### **Equality and Diversity Targets**

Willows Academy is committed to achieving a working and learning environment which provides equality of opportunity and freedom from unlawful discrimination. This ambition is firmly embedded with the Equality and Diversity Policy of the Delta Academies Trust.

#### **Our commitment to our pupils**

All pupils will be equally and fairly monitored and supported to ensure that they make progress and fulfil their potential.

All pupils will be equally valued and have equal and fair access to all of the opportunities that the academy has available.

All students will have equal access to the curriculum, options, specialist support and independent advice to ensure that all decisions made about curriculum choices are in the best interest of every individual student. Through assemblies, SMSC, RE, and PSHE, all students will learn about and develop an understanding of different faiths from around the world.

Through assemblies, SMSC, RE, and PSHE, all students will learn about and develop an understanding of British Values and what it means to be a citizen living in modern Britain.

#### **Academy Targets**

- To promote cultural development and understanding through a wide range of experiences.
- To improve the attendance of those pupils with SEN support.
- To ensure there is equality of opportunity for different groups to access extra-curricular clubs and events and that there is equality of opportunity for different groups of parents to access learning drop-ins, workshops, parent's evenings and class assemblies.