

Willows Academy

Uniform Policy

This policy was formally adopted by Willows Academy on:

The renewal date for this policy is:

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Roles and responsibilities

The responsibility for the implementation of this policy and provision rests with the Head of Academy. On an operational basis, the management, responsibility and evaluation of this policy is undertaken by Assistant Head of Academy

Suggested Audience:

All teaching and support staff, pupils and parents

Related policies

This policy is part of a suite of policies which should also be referred to:

Student Behaviour policy

Student Handbook

Willows Academy Mission Statement

Believe and Achieve - Growing Together

Introduction

Willows Academy expects every student and member of staff to achieve the highest standards they are capable of, in every sphere of academy life. High standards of personal presentation and correct wearing of uniform are important and make significant contribution to the ethos of the academy. Personal presentation includes suitable haircuts and hairstyles, as well as correctly wearing the uniform, make-up and jewellery. Any queries or advice about these matters should be directed to the leadership team, in the first instance.

Staff Clothing

During normal academy working time, all colleagues are expected to wear clothes which reflect the high standards of the academy and their professional duties. Colleagues who are likely to meet or work with students, parents or other professionals are expected to dress smartly. All colleagues are requested to wear business style clothing unless engaged in practical subject delivery; this guidance specifically excludes jeans and tee shirts. Site support staff such as technicians and site maintenance colleagues will be provided with Academy branded shirts and sweatshirts to enable clear identification in line with good practice regarding student safeguarding.

Students' Uniform

The academy uniform has been designed in consultation with students and staff. The academy strongly encourages each student to take a personal pride in their appearance and will, as part of PSHE discuss the importance of personal appearance with them. The academy uniform has been designed to be smart, practical and comfortable. Staff are expected to check uniform as students enter and leave classes and equally, as they move around school. **Make-up (including nail varnish) is not to be worn.**

Uniform details*

Girls

Skirt or trousers

Shirt/Polo Shirt
Sweatshirt
Shoes
Socks or tights
Bag

Boys

Trousers
Shirt/Polo Shirt
Sweatshirt
Shoes
Socks
Bag

* Students wearing clothing associated with their religious beliefs should, where possible, adhere to the academy's colour scheme.

PE Kit



polo shirt
shorts/ tracksuit bottoms
sports socks
Training shoes (suitable for indoor and outdoor use)
Kit bag – suitable for carrying all kit.

Jewellery

One small stud in each ear and watches are the only items of jewellery allowed in the Academy.

These must be removed by the pupil for the duration of PE lessons

Personal Property

Students are responsible for their own personal property, including bags and coats. Uniform items should all have names written in them.

Students are actively encouraged to always wear the correct uniform.

We do, however, recognise that there may be emergency situations when there are difficulties with uniform. If a problem is notified to the academy in advance, a stock of clean uniform will be available for students to wear, this will include appropriate shoes.

Review and monitoring of this policy and procedures

The designated member of the leadership team is responsible for the monitoring and reviewing this policy.

